



## Environmental, Health, & Safety Policy Statement

At Quietflex, we are resolutely committed to the protection of our employees, those with whom we interact, and the environment. In this regard, Quietflex will continue to:

- Comply with, or exceed all relevant environmental, health, and safety regulatory requirements
- Establish goals to promote progressive improvement in workplace safety and environmental stewardship
- Demonstrate our commitment through active and visible involvement and support of all environmental, health, and safety initiatives throughout the organization
- Recognize employees, contractors, and vendors for their support of our environmental, health, and safety goals and initiatives
- Empower employees to elevate environmental, health, and safety concerns to senior management levels if needed
- Set job expectations and assign accountability to all employees, contractors, and vendors for the ongoing support of, and compliance with our environmental, health, and safety initiatives
- Support environmental, health, and safety programs by supplying appropriate resources as necessary to ensure ongoing maintenance and continuous improvement
- Provide appropriate training and information to all relevant parties to ensure environmental, health, and safety goals are met
- Conduct periodic audits to ensure environmental, health, and safety program initiatives are current and compliant

Goodman Global Group, Inc. is firmly committed to the protection of our employees, neighbors, the environment and the prevention of pollution. Through our ongoing and collective efforts, we will continue to advance these values.

A handwritten signature in black ink, appearing to read 'Satoru Akama', written over a horizontal line.

Satoru Akama  
President & Chief Executive Officer  
Goodman Global Group, Inc.

A handwritten signature in black ink, appearing to read 'Ardee Toppe', written over a horizontal line.

Ardee Toppe  
SVP and President  
PTAC/Quietflex Business Unit (PQBU)